UNIVERSITY STAFF SENATE REGULAR MEETING

International Room, Morris University Center Zoom Meeting ID 945 0315 5890 June 6, 2024 – 9:00am Approved Minutes

The regular meeting of the University Staff Senate was called to order at 9:00 am on Thursday, June 6, 2024, by President Kelly Jo Hendricks.

Present: Kelly Jo Hendricks (President), Doug James (President-Elect), Keith Becherer (Past President), Angie White (Secretary), Cindy Cobetto (Treasurer), Sara Colvin (ASNR Constituency Rep), Steven Green (CSOR Constituency Rep), Ben Kaminski (CSNP Constituency Rep), Evan Lowis (ASR Constituency Rep), Julie Babington, Maria Ferrari, Mike Hamil, Cheryl Jordan, Shane Kessinger, Christy McDougal, Amy Miller, Tiana Montgomery, Trish Scheibal, Tim Staples, Kat Wright, Michael Tadlock-Jackson (ex officio)

Absent: Sarah Kirkpatrick, Dusty Rhodes

Guests: Connie Collins, Cathy Taylor, Janine Meyer, Jenell Wright, Mike Pulley, Maureen Bell-Werner, Jessica McCawley, Robert Newman, Jeanette Parmenter, Teresa Shipton, Polly Walters, Meg Wertin

APPROVAL OF MINUTES:

Minutes for the May 2, 2024, meeting was approved as written.

GUEST SPEAKERS:

Connie Collins, Vice Chancellor for University Advancement, spoke to Staff Senate. As she just started at SIUE back in January, she started by introducing where she was born and educated, along with prior fundraising experience. Connie introduced several members of her staff—Janine Meyer, Jenell Wright, Julie Babington, and Cathy Taylor—and let them speak on the areas in which they lead.

Mike Pulley, who has represented Staff Senate on the state Universities Civil Service System (SUCSS) Board since 2012, spoke to Staff Senate about the Board and what entails as being the SIUE Staff Senate representative, since Mike is not seeking another term. If there are interested individuals requesting more information, they can reach out to Mike Pulley directly.

NOMINATION:

There is a Senator vacancy for Civil Service Negotiated & Prevailing (2027). Linda Eilerman, Office Manager in Kimmel Belonging & Engagement Hub, gave a brief introduction which included her interest in serving on University Staff Senate. Linda's application was approved by acclamation.

REPORTS:

President Kelly Jo Henricks – Participated in all of the May Commencement ceremonies.

Past President Keith Becherer – Governor signed FY25 budget—2% increase funding to higher education. System delegates us, \$4 million to System, 50/50, \$2 million to us. NCERC gets a special appropriation. No major pension bills. Posted in Teams. Will be in Springfield two weeks from today. Extend my thanks as this is my final meeting as Past-President.

President-Elect Doug James – Thank you for your time and attentiveness. Working on summer retreat dates.

There were no other executive reports.

Vice Chancellor for Student Affairs: The position is reposted.

Associate Vice Chancellor for Enrollment Management: The position is reposted.

Dean for the Library and Information Services: Search has wrapped and provided a recommendation to the Provost.

Associate Provost & Dean of the Graduate School: Search has wrapped and provided a recommendation to the Provost.

UNFINISHED BUSINESS:

Open Senator Positions – there are still two open senator positions in the following categories:

- Civil Service Open Range 1 position (2025)
 - At the August meeting, we will have two candidates to consider for this open position.
- Alton Campus Senator, CSOR/ASNR 1 position (2027)

Please consider sending out targeted emails to those in these constituent groups.

NEW BUSINESS:

None.

COMMITTEE UPDATES:

Public Relations – No update.

Scholarship – Faculty Bargaining Scholarship – now open through July 15 for Fall scholarship award. Will do another push out to those staff that fall within that category, as well as in general in the eToday.

Fundraising – Thanks again for those who supported the Chipotle fundraiser. We deposited \$96.08 into our account.

Diversity Initiatives – No update.

Policy Review – Met with Carl Chambers on May 29. Discussed Parental Family Leave Act, which is to start July 1; still waiting on final approval from Chancellor's Council. Spoke about concerns related to the new forms added to the Employee Excellence Program (EEP), which include a section in which your supervisor is to give you a score based on how well you adhere to SIUE's core values.

Staff Wellness – Working to set up a HR Parental Leave Policy Panel.

ANNOUNCEMENTS:

Juneteenth Holiday - June 19th - campus closed

PUBLIC COMMENT:

None.

ADJOURNMENT:

The meeting adjourned at 10:51 am.

Submitted by Michael Tadlock-Jackson, University Governance