



Roadmap: College to Career



**Kimmel Belonging and Engagement Hub
& Career Development Center**

**SOUTHERN ILLINOIS UNIVERSITY
EDWARDSVILLE**



Personal and Career Success



How SIUE is providing critical experiences and preparation



SIUE is Committed to...



- Making **social mobility** possible for all individuals and entire families through its high-quality educational programming and commitment to inclusive excellence

LEARNING: INSIDE AND OUTSIDE THE CLASSROOM



STUDENT AFFAIRS LEARNING GOALS

GOAL

COMPETENCIES

Progress & Purpose

Realistic self-appraisal, meaningful relationships, collaboration and teamwork, well-being, ethics and integrity

Practical & Career Development

Career and self-development, communication, effective leadership

Curiosity

Critical thinking, effective reasoning, creativity

Empathy, Humility & Action

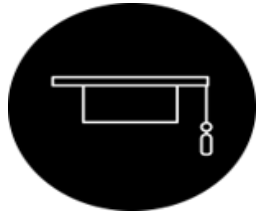
Cultural and human appreciation, social responsibility, local and global engagement, equity and inclusion

LEARNING: INSIDE AND OUTSIDE THE CLASSROOM



Co-Curricular Learning Goals	SIUE Objectives for General Education and the Baccalaureate Degree	Narrative	Competencies
Progress and Purpose	<ul style="list-style-type: none"> Ethics Preparation in an Academic or Professional Discipline Analytical, Problem-Solving and Decision-Making Skills 	Students will build a greater understanding of self and their relationships with others, take accountability for actions and inactions, establish meaningful relationships, and maintain healthy habits.	<ul style="list-style-type: none"> Realistic Self-Appraisal Meaningful Relationships Collaboration & Teamwork Well-being Ethics & Integrity
Practical and Career Development	<ul style="list-style-type: none"> Oral and Written Communication Skills Preparation in an Academic or Professional Discipline 	Students will continue to develop and achieve the competencies that broadly prepare them to be successful in their communities and careers.	<ul style="list-style-type: none"> Career and Self-Development Communication Effective Leadership
Curiosity	<ul style="list-style-type: none"> Analytical, Problem-Solving and Decision-Making Skills Scientific Literacy 	Students will pursue lifelong learning that prepares them to solve problems critically and creatively.	<ul style="list-style-type: none"> Critical Thinking Effective Reasoning Creativity
Empathy, Humility and Action	<ul style="list-style-type: none"> Value of Diversity Ethics 	Students will engage in action that improves their local and global communities by affirming personal identities and group memberships, enhancing understanding of and respect for human dignity, and disrupting biases within themselves.	<ul style="list-style-type: none"> Cultural and Human Appreciation Social Responsibility Local and Global Engagement Equity and Inclusion

Career Readiness Competencies



**Career and
Self Development**



Communication



Critical Thinking



Equity and Inclusion



Leadership



Professionalism



Teamwork



Technology

Source: naceweb.org

High Impact Practices



Two High-Impact Practices Before Graduation



HIPs: Pick 2 that are Uniquely You!



- Senior assignments
- Team-based assignments
- Core curriculum
- Courses that explore cultures
- E-portfolios
- First-year seminars
- Internships
- Learning communities
- Service learning
- Undergraduate Research and Creative Activities (URCA)
- Writing-intensive courses



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An Example: Internships and Co-ops



Outcomes

- Valuable experience in chosen field while going to school
- Applies classroom theory to realistic work setting
- Builds upon career readiness competencies
- Assists in the development of a professional network

Context

- Employers vetted
- Internship or experiential learning options for every major
- Credit and zero credit; paid and unpaid
 - *We advocate for paid*
- 2022-2023 SIUE students earned (reported through CDC)
 - Nearly \$2.89 million
 - Hourly average wage of \$20.53

Highly Impactful Practices



- Student organizations
- Leadership roles within student organizations
- NCAA, club and intramural sports
- Community service and volunteer opportunities
- Student employment
- Leadership programs
- ADEI leadership certificate program
- Serve on a campus committee

An Example: ADEI Leadership Certificate



Outcomes, students will:

- Understand the role of inclusive excellence in organizational structures
- Communicate effectively cross-culturally
- Learn diverse leadership and communication styles
- Understand how to engage in difficult conversations effectively
- Learn how to be effective leaders, allies and advocates
- Build mutually beneficial and respectful relationships

Context

- Successful completion of the certificate requires 30 total hours of interdisciplinary engagement and professional development, determined by personal interest
- Students can access anytime throughout college career with flexible pace

Career Readiness of SIUE Graduates



Career & Self Development

Business Development
Marketing
Innovation
Networking



Equity & Inclusion

Community Outreach
Collaboration



Teamwork

Teambuilding
Team Leadership
Communication
Teaching



Communication

Customer Service
Public Speaking
Social Media
Public Relations



Leadership

Management
Training
Strategic Planning
Event Planning



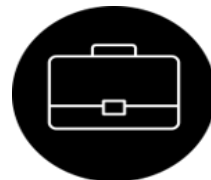
Technology

Microsoft Suite
Word/Excel/PowerPoint
SQL Programming
Accounting
Systems Integration



Critical Thinking

Research
Data Analysis
Problem Solving
Process Improvement



Professionalism

Time Management
Project Management
Consulting
Writing/Editing

Step 1: Start Up



- Attend campus events
- Find a campus job
- Engage in community service
- Meet with a career counselor to develop a career plan
- Create a collegiate resume
- Join a student group
- Participate in Emerging Leaders
- Start the ADEI Certificate Program
- Learn more about yourself through assessments



Step 2: Level Up



Career growth

Attend Career Fairs	Get out there!
Seek an internship or co-op position	Make connections!
Revise your resume	Show your strengths!
Meet with a Career Counselor	Sharpen your professional skills!
Join a professional organization	Build your network!

Social / Personal Growth

Direct your involvement – change and deepen	Reflect on personal values and impact!
Research with faculty	Partner and contribute!
Participate in an immersive experience	Seek out learning and growth for you!
Take on supervisory role with student employment	Develop professional skills!
Continue progress with leadership programs and certificates	Practice progress!

Step 3: Wrap Up



- Identify gaps in career-readiness
- Mentor students and student leaders in your organizations and networks
- Participate in mock interviews
- Actively participate in career fairs
- Complete Career Readiness Competencies modules and badge
- Meet with a Career Counselor to discuss post-graduation plans
- Develop job and graduate school application materials
- Identify gaps in leadership skills and interests and participate in tailored programs
- Complete ADEI Leadership Certificate



And Beyond: Where SIUE Graduates are Working



U.S. AIR FORCE



EXPRESS SCRIPTS®



ANHEUSER-BUSCH



World Wide Technology



AT&T



BJC HealthCare

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And Beyond: Involvement to Career



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Important Resources



▪ Get Involved

- Join student organizations
- Attend programs and events
- Participate in leadership programs
- Explore community service opportunities

▪ Cougar Jobline

- Sign up for appointments and career events
- Post resumes and application materials
- Apply for internships and jobs
- Refine your career skills

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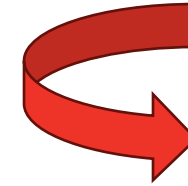
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5 Things to Do This Summer



- Set up your E-ID and password.
- Continue checking your SIUE email for important information.
- Log on to Get Involved to explore the 200+ student organizations.
- Login to Cougar Jobline to schedule career counseling appointments, search job opportunities, explore professional development and more.
- Mark your calendars!
 - Welcome Weekend August 16-18
 - Cougar Welcome: August 19-31
 - Involvement Fair: August 26
 - Career Fairs:
 - September 23, 2024 – Nursing Career Fair
 - October 1, 2024 – Engineering Career Fair
 - October 2, 2024 – Business, Arts & Sciences Career Fair
 - October 2, 2024 – IT Career Fair
 - November 19, 2024 – Pharmacy Career Fair and Residency Showcase

SCAN THIS
CODE TO
CHECK OUT
GET INVOLVED



THEN SCAN THIS
CODE TO EXPLORE
COUGAR JOBLINE
AND THE CDC

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Knowledge Check!

Tell us what you learned!

