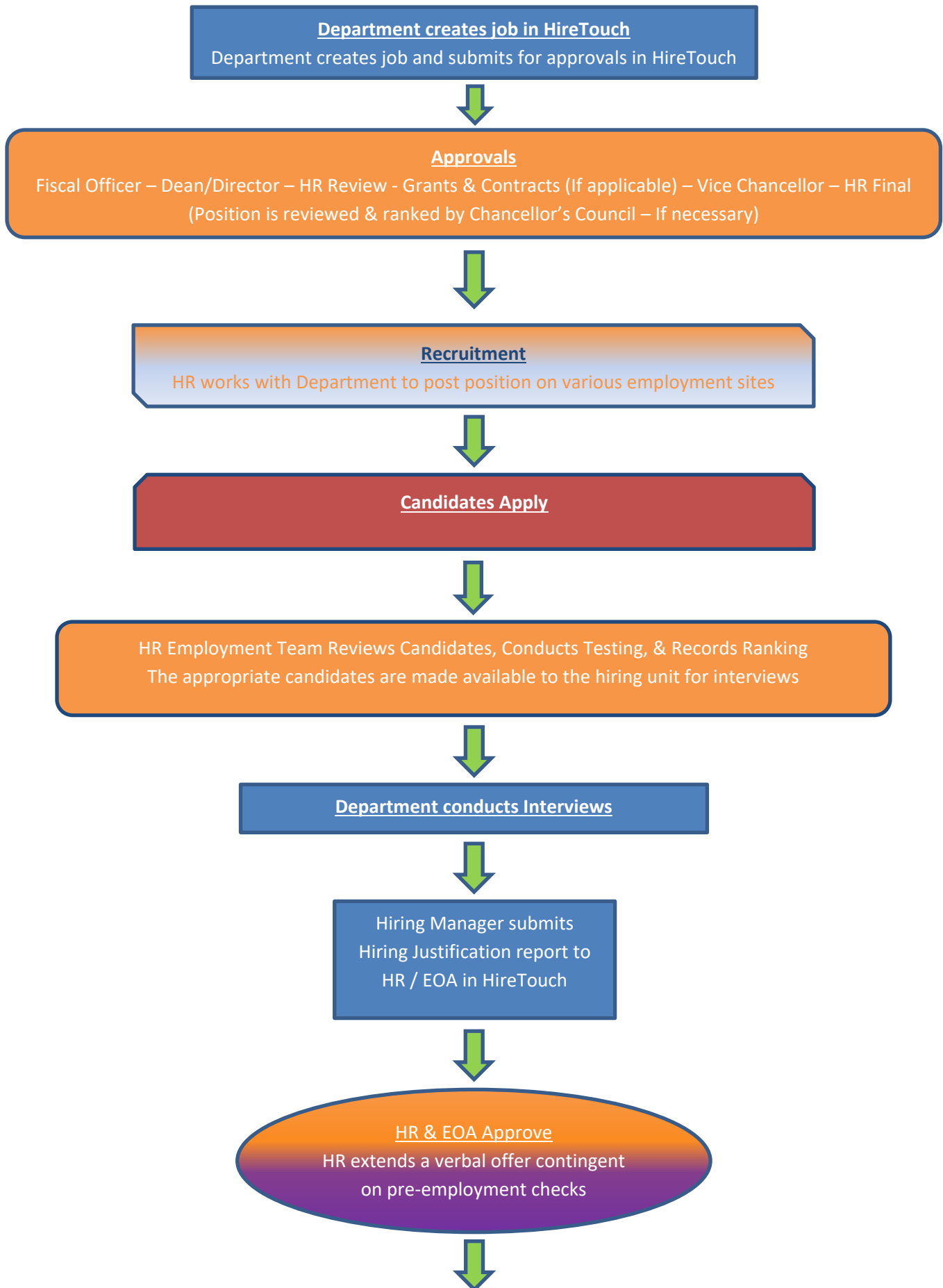


Civil Service Process Flow Chart



Civil Service Process Flow Chart

