

### SCM Recruitment – FY 21 - 022

Candidate Name:

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Teaching Experience	Multiple courses taught in undergraduate level; some graduate level teaching; Receives good feedback for teaching efforts; Taught at multiple levels OR multiple modalities; Developed a course in their area.	Multiple courses taught in undergraduate level; Receives good feedback for teaching efforts.	Taught at least one course independently either in undergraduate or graduate level.	Teaching assistant experience; managed grading; provided support Also, guest taught some class meetings; managed tutorial sections.	Teaching assistant experience; managed grading; provided support.
Teaching philosophy	Clear learning vs. teaching focus; Multiple approaches provided to reach students discussed in relationship to student learning; Improvement-focused use of student feedback about student learning; Clear teacher-scholar focus;	More of a learning vs. teaching focus; Multiple approaches provided to reach students; Improvement-focused use of student feedback about experiences;	More of a learning vs. teaching focus; Multiple approaches provided to reach students;	Teaching-focused statement; ties to teaching experiences; Little or no reference to student learning;	Statement presents courses taught with little explanation of approaches and feedback.
Research - current	On track to completion by end of 2021; Research focused on primary SCM topics – SC strategy, inventory, supplier relationship, global SCs, SC analytics; Multiple publications OR at least one journal publication in high-level journals; Two or more under review.	On track to completion by end of 2021; Research focused on primary SCM topics – SC strategy, inventory, supplier relationship, global SCs, SC analytics Many conference presentations; One journal article;	On track to completion by end of 2021; Research focused on primary SCM topics – SC strategy, inventory, supplier relationship, global SCs, SC analytics; Many conference presentations; Journal article(s) under review.	Dissertation-based research work; on track to completion by end of 2021; Research focused on primary SCM topics – SC strategy, inventory, supplier relationship, global SCs, SC analytics; Some conference presentations.	Dissertation-based research work; on track to completion by end of 2021; Research focused on primary SCM topics – SC strategy, inventory, supplier relationship, global SCs, SC analytics.
Research – future	Clear, thematic research pipeline; Projects at multiple stages of progress; Evidence of trend-monitoring/new idea generation; Broad pool of co-authors.; Industry engagement in research projects	Projects at multiple stages of progress; Evidence of trend-monitoring/new idea generation; Broad pool of co-authors.	Projects at multiple stages of completion; Broad pool of co-authors.	Projects at multiple stages of progress.	No clear research path beyond dissertation.
Fit for needs	Research in SCM areas – supplier, inventory, SC analytics, quantitative / spreadsheet modelling; Teaching experience in SCM/ OM/quant area. Research collaboration possibilities with our faculty; Professional/Industry/ consulting experience;	PhD and research in OM/SCM; Teaching experience in SCM/ OM/ quant area. Research collaboration possibilities with our faculty;	PhD and research in OM/SCM; Some teaching or teaching interest in SCM/ OM/quant areas.	PhD and research in OM/SCM related fields; No teaching in SCM/ OM area.	PhD and research only in tangentially OM/SCM related fields; AND No teaching in SCM/ OM area.
Overall Impression (Grade)	Yes!! I am looking forward to talking to the candidate.	Yes, I would like to explore the possibilities.	Maybe – has potential; worth spending 20 minutes	Hmm..only if we need to.	No, no...doesn't fit