

## Dean Search 2023 – Reboot

Candidate Name:

	A	B	C
Demonstrated successful experience in administration within a complex organization; successful experience in administration at the college and/or university level. Including the management and development of faculty and staff.	Accomplished university level administrative experience managing programs and employees at in small / mid-size university	Accomplished School level administrative experience managing programs and employees at in small / mid-size university	Accomplishments in leading and managing a large department for 2 – 5 years discussed with attention to faculty and staff development
Experience in developing and managing a budget and aligning it with the strategic priorities and mission of the School.	Lead or played major the strategic planning and budget creation at the school level	Lead the strategic planning and budget creation at the department or program level	Participated in strategic and budget planning
Demonstrated experience preparing for and completing the AACSB accreditation process; familiarity with the most recent 2020 AACSB Business Accreditation Standards.	Lead person in managing AACSB accreditation process for the school. member of AACSB visit teams; member of AACSB taskforces	Lead team(s) for AACSB / ACBSP/ IACBE accreditation process; Regularly attend AACSB meeting;	Member of team preparing AACSB documents and / or managing AACSB visits
Demonstrated experience in the promotion and advancement of anti-racism, diversity, equity and inclusion.	Clearly articulated experience weaving DEI into faculty, staff, and student experiences, support, and evaluation. Discusses differences between anti-racism and DEI	Provides examples of experiences in considering DEI in managing students and employee experiences.	Shows commitment and importance of DEI for successful experiences; tangential and / or personal experiences applying DEI in teaching, research, service work
Ability to be the School’s ambassador and foster partnerships among academic, business and other stakeholders.	Clearly articulated experiences of partnership building to bring together faculty, business, and community partners in teaching / program development, research, and / or community engagement	Has experience collaborating with community in developing programs in the school	Has indivial experience / or as a member of a group engaged in collaboration businesses and community
Demonstrated ability to create a shared vision, lead change and successfully implement strategic priorities.	Led the implementation of programs in alignment with priorities at the college level	Led the implementation of programs in alignment with priorities at the department level	Participated in program implementation team in alignment with strategic priorities
Ability to work with faculty to apply an understanding of current business trends into innovative curriculum offerings and learning experiences that will enhance student career opportunities.	Facilitated and led the implementation of student centered / career focused curriculum development at the school level	Participated and / or led in student centered / career focused curriculum development at the department or program level	Participated in student centered / career focused curriculum review as member of a taskforce or school curriculum committee
Experience in revenue generating academic programming by engaging in university-wide initiatives such as online education, executive education and international programs.	Responsible for managing the budget and growth for revenue generating programs.	Worked with academic and institutional partners to develop programs, certifications, or exec education	Active participant in online programs, executive education, or exchange programs as a team member, trainer, faculty
Demonstrated evidence in fundraising and alumni relations as well as engaging with and managing an advisory board.	Active fundraising activity at program or school level requiring engagement with alumni, businesses, and advisory board members	Supported fundraising activities by presenting initiatives and engaging alumni and board interest.	Frequently engaged with alumni or advisory board for particular programs – as PD or senior faculty to support unit programs
Experience with enrollment management and success with student recruitment and retention.	Implemented / managed /oversaw university aligned programs and initiatives to improve student recruitment and retention	Engaged in initiatives focused on enrollment management as a member of school or university level taskforce or committees	