

Estimating Availability

As it considers the requirement to build a diverse applicant pool, the Search Committee might want to consider the diversity of the population from which the applicants are drawn. Here are some sources that could be used to investigate the population. If assistance is needed, please reach out to an Equity Consultant.

- Click the [Estimating Availability Resources](#) to download and review various sources for estimating population details for faculty and staff positions,
- [Estimating Faculty Availability using IPEDS Completions](#) provides steps to gather and curate data from the Integrated Postsecondary Education Data System to identify universities graduating students in different disciplines and at different education levels.