

It's About TIME: Equity for All and All for Equity!

- **Hiring: Progressive Recruitment Initiatives Mark Excellence (PRIME)**
 - Provide search committee training and equity advisors.
 - Provide support for dual-career couples by providing career services to partners.
- **Retention: Keeping Educators through Equity Programming (KEEP)**
 - Develop and implement an advocates and allies program.
 - Change departmental climate through dean and department chair resources and training.
 - Enhance dean and chair accountability through equity scorecards.
- **Promotion: University Promotion (UP)**
 - Train tenure and promotion committees on implicit bias and best practices.
 - Enhance engagement and satisfaction through faculty and leadership development opportunities.
- Check out our website: www.siu.edu/time.

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ADVANCE
at Southern Illinois University Edwardsville

TOWARD AN INCLUSIVE MODEL OF EXCELLENCE (TIME)

