## SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

## INTERNAL APPOINTMENT AND PROMOTION POLICY - ADMINISTRATIVE AND CIVIL SERVICE OPEN RANGE POSITIONS

Date:

Office of Human Resources | Box 1040 | Edwardsville, IL 62026 | Phone 618.650.2190 | Fax 618.650.2696 Please review the Internal Appointment and Promotion Policy for employee eligibility requirements and recommendation instructions. DEPARTMENT INFORMATION Department: \_\_\_\_\_ Hiring Manager: \_\_\_\_\_ EMPLOYEE INFORMATION Employee Name: \_\_\_\_\_\_ Banner ID: \_\_\_\_\_ Current Title: \_\_\_\_\_ \_\_\_\_\_ Today's Date: \_\_\_\_\_ Effective Date: EMPLOYMENT CHANGES Appointment Promotion New title: Position description CV/Resume **Appointment percentage:** Full-time Part-time at **Employee classification:** Civil Service (Non-rep./Open Range) Administrative (Non-rep.) salary at \_\_\_\_\_ semi-monthly or hourly rate at \_\_\_\_\_ per hour New pay: **FLSA overtime status:** Exempt Non-exempt New manager: New department: **Eligibility conditions** Reorganization Significant increase in duties and responsibilities Critical needs Succession planning RECOMMENDATION Please provide your justification for this recommendation (attach a separate file if necessary). SIGNATURES Chancellor/Vice Chancellor: Date: \_\_\_\_\_ Director of Human Resources: \_\_\_\_\_\_ Date: \_\_\_\_\_

Eq. Opp. & Acc. Signature: