

# Transitions Newsletter

## Transitions Academy 2020

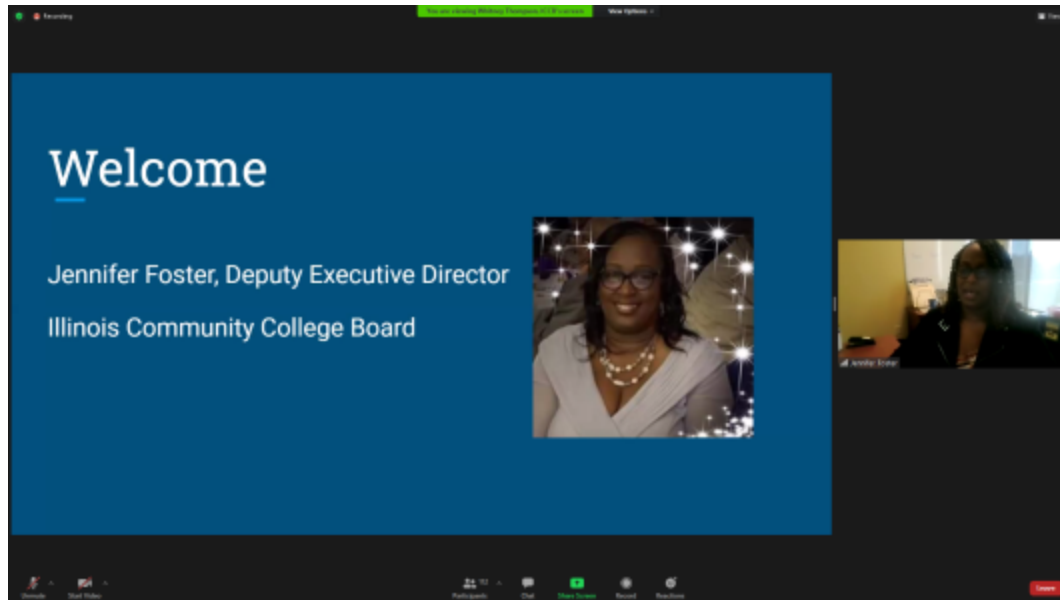
Like just about everything in 2020, the Transitions Academy looked different than it ever has. Held virtually on November 5th and 6th, a record number of people registered and attended the Academy. All presentations were recorded and are available for you to listen to and share with colleagues.

Are you looking for a mentor? With a mentor, you can connect with experienced ICAPS or Bridge programs, learn valuable lessons from their experience, have valuable resources shared by your mentor, and have a sounding board of expertise as you develop your program. If interested, contact Bevan

Gibson at  
[bgibson@siue.edu](mailto:bgibson@siue.edu).

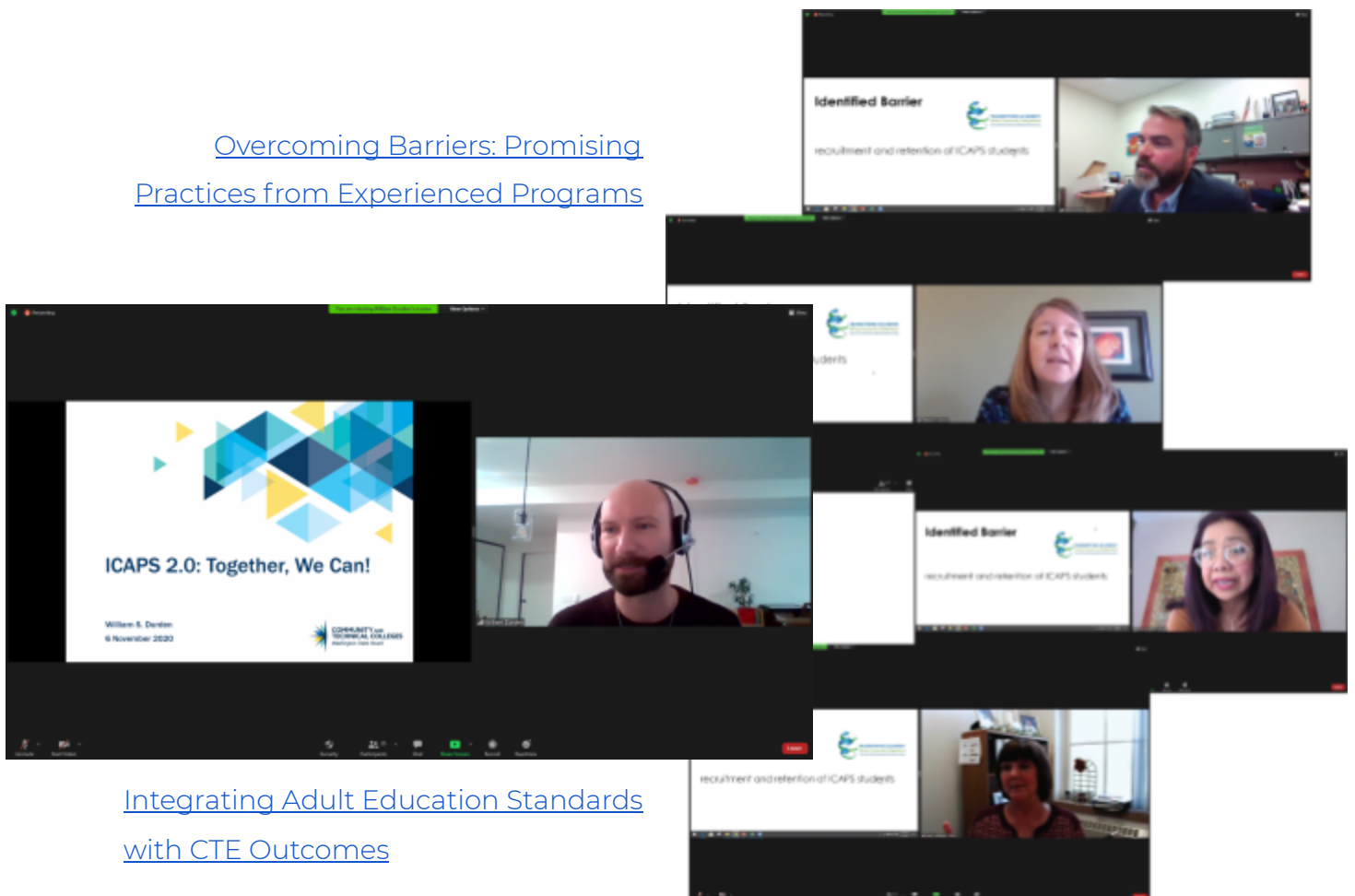
For information and a full list of session recordings from this year's Transitions Academy, check out the link [here](#). Click on the below session titles to view the session recording!





[Welcome and State of the State](#)

[Overcoming Barriers: Promising Practices from Experienced Programs](#)



[Integrating Adult Education Standards with CTE Outcomes](#)

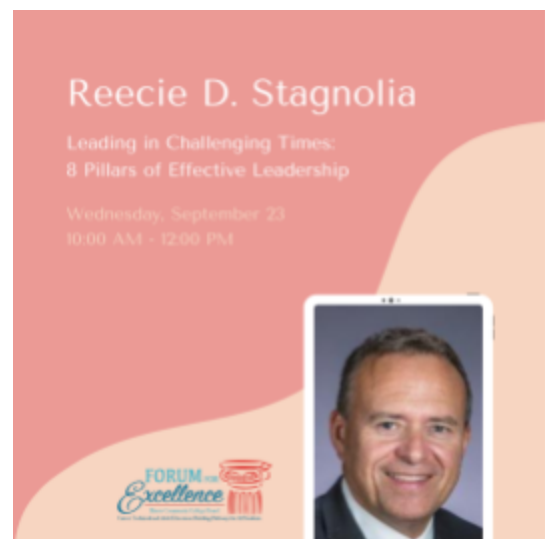
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## Forum for Excellence 2020 - Innovation and Equity

The Forum for Excellence has always been Illinois' premier Career and Technical Education (CTE) and Adult Education (AE) professional development event. 2020 was no exception! The virtual engaging and dynamic conference focused on innovation and equity drew nearly 1,000 participants! All sessions are recorded and available for viewing [here](#).

Participants were inspired by not only conference session presenters, but also by a trio of inspiring and informative keynote speakers. Check the links below to hear more from these speakers. Follow this [link](#) to see the full list of recorded sessions.



### Featured

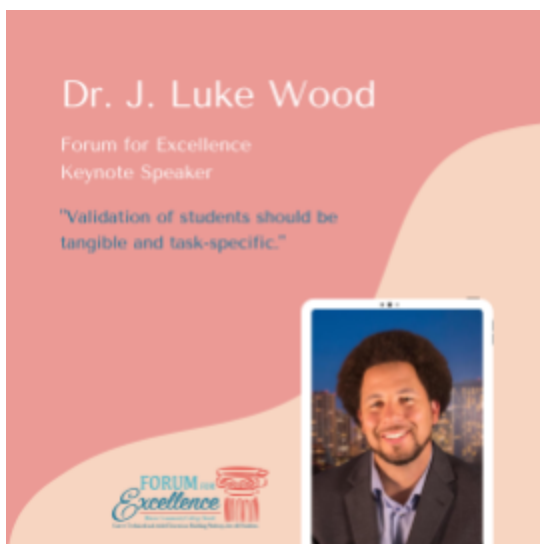
#### ***Sessions from Forum for Excellence 2020***

[Leading in Challenging Times: 8 Pillars of Effective Leadership](#)

Presented by Reecie Stagnolia

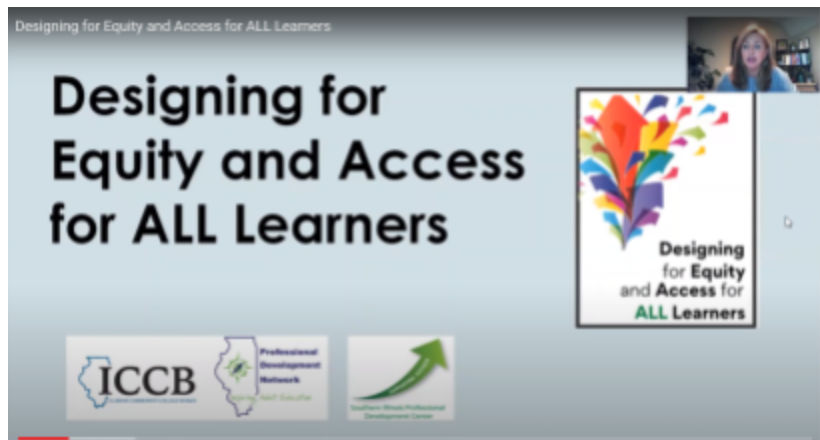
[Equitable Leadership, Microaggressions, and Advancing Equity](#)

Presented by Luke Wood

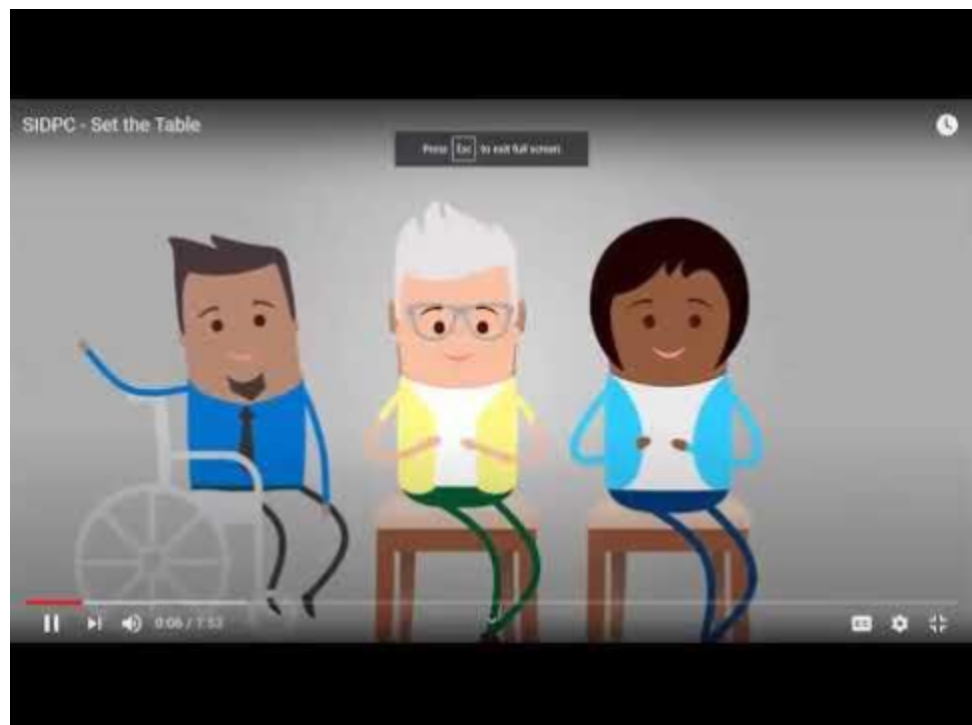


## Designing for Equity and Access for ALL Learners

To best reflect current research and needs of our learners, beginning fall 2020, training will be available to all Illinois Adult Education teachers in Designing for Equity and Access for ALL Learners. This training, formerly known as Special Learning Needs, will be part of the Instructional Staff Professional Pathways already in place. To learn more, watch the video below or visit the [Excellence in Adult Education website](#).



In order to play the embedded video, double-click (left click) on the video, and press the play button to view. Alternatively, view the YouTube [video link here](#).



## Transitions Sessions for ALRC Conference

The ALRC Conference is virtual and free this year! Register [here](#) and check out these transitions-related sessions.

### December 3, 2020

**1:15 PM - 2:15 PM**

#### ***WIOA Innovations: Career Pathways Navigator***

The Chicago Citywide Literacy Coalition's Career Pathways Navigator is currently representing 12 WIOA Adult Education providers virtually during COVID-19. In this session, the Career Pathways Navigator will share best practices on recruiting adult learners by utilizing social media and hosting Career Pathways Orientations in English and Spanish via Zoom. Learn how the WIOA core partners at the Near West American Job Center have continued to collaborate to refer and serve clients virtually throughout the pandemic.

Robert Guzman and Simran Bal

Chicago Citywide Literacy Coalition

**2:45 PM - 3:45 PM**

#### ***Boosting Your Workforce Skills with Illinois workNet***

Join presenters from Illinois workNet as they show you how to help your students prepare for the workforce. Illinois workNet has several tools to help you boost your students' workforce skills including Explore Careers Guide, Employment 101, Training and Credentials Guide, Prepare to Find a Job Guide, Job Skills Guide, Digital Literacy Guide, Resume Writing Guide, and Social Media Guide. This session will also include a demonstration of the Virtual Job Fair portal which can help job seekers find a job and help employers recruit potential candidates.

David Garvey and Dee Reinhart

Illinois workNet

### December 4, 2020

**2:30 PM - 3:30 PM**

#### ***Successes of an ICAPS Model 2 Program***

The presenters will discuss the required parts of an ICAPS program, both Model 1 and Model 2. Heartland Human Care Service (HHCS) is currently implementing a Model 2 ICAPS program and will share at their program development, including partnerships and where they are at in terms of success. A Q & A period will be provided so that participants may ask policy questions of ICCB and programmatic questions of HHCS.

Angela Gerberding

Illinois Community College Board



## WIOA Summit 2021

[WIOA Summit](#) will be virtual in 2021. Look for more information coming soon.



## Professional Development Network (PDN) PD Guide & Social Media

Your ICCB Professional Development Network has created a [PD Guide](#), a professional development guide for Illinois adult educators. This tool is intended to help teachers design their professional development plan each year. It contains a targeted list of PD appropriate for different categories of teachers and will be updated regularly, so check it often. We hope the PD Guide will make life easier as you try to identify PD opportunities that are relevant and interesting to you. So visit the [PD Portal website](#) and check out the PD Guide to get all your PD information!

Please follow us on social media! Be sure to share the links to our [Facebook](#) and [Instagram](#) with your Adult Education friends!

## Career Navigator Orientation

*Transitioning Through Adult Education Online Learning*

The Career Navigator Orientation is now available on the [iLearn website](#). Login information is available on the [PD Portal](#) under [Career Navigator Professional Pathway](#), or you can send an email to [sipdctrainer@gmail.com](mailto:sipdctrainer@gmail.com) for more information or support.

## WIOA Wednesday Webinar Series

WIOA core partners facilitate the WIOA professional development including the [WIOA Wednesday Webinar Series](#) to assist one-stop operators and WIOA administrators. The



WIOA professional development team includes representatives from the Illinois Department of Commerce and Economic Opportunity, the Illinois Community College Board, the Illinois Department of Human Services, the Illinois Department of Employment Security, Northern Illinois University: Center for Governmental Studies, Southern Illinois University Edwardsville – Southern Illinois Professional Development Center and Illinois State University: Illinois Center for Specialized Professional Support.

### Upcoming Webinars

- November 18, 2020- **Being Business Built**
- November 19, 2020 -**Final Supplemental Guidance for PY 2021 MOU and Budget Negotiations**
- November 25, 2020- In observance of Thanksgiving there will be no WIOA Wednesday Webinar
- December 3, 2020-**Information about the requirements of One-Stop Operator Agreement**

For recorded webinars, click [here](#).



## ICAPS/IET and Bridge Learning Communities



To support the **FY21 ICCB IET grant recipients** and to fulfill the mission of the **Transitions Academy**, we are excited to announce the formation of an Illinois ICAPS/IET Learning Community and a Bridge Learning Community. All programs are invited to be a part of either of these learning communities to share information, ask questions, and learn from one another. **All ICCB IET grant recipients for FY21 are required to be a part of the ICAPS/IET group.**

Details of the learning communities:

- ICAPS/IETs meets second Thursday of each month at 2:00 pm (CST)
- Bridge meets third Thursday of each month at 2:00 pm (CST)
- Meetings begin in January 2021 and run through July 2021
- Format will vary each month and will include directed discussions with guiding questions and presentations from experienced ICAPS programs

Look for more information coming soon on how to join these learning communities!

## Instructional/Professional Pathways

If you are an Illinois Adult Education instructor and have recently become a Standards Proficient instructor or are considering completing this training, please consider continuing on the [professional pathways](#) to become a *Transitions Specialist*.

All of the training is online, and you can complete the training on your own schedule! If you have already completed any of these sessions, you will earn credit for your prior completion.

Career Navigators now have their own professional pathway! Online training allows you to earn the status of Proficient Career Navigator (CN), CN Specialist, or CN Master.

We hope you will continue the training for Transitions Specialist or Career Navigator and serve your program and students in this capacity.

Contact Sarah Goldammer at [sgoldam@siue.edu](mailto:sgoldam@siue.edu) if you have questions or would like to talk through this process.

## Promising Practices for Distance Education

A rising tide lifts all boats. Please enjoy searching the helpful ideas and documents for [Promising Practices for Distance Education](#) that have been shared by adult educators across Illinois. Consider sharing promising practices working for you.

## ICAPS Website



The ICAPS website contains an abundance of information and resources to assist programs developing, implementing or scaling ICAPS/IETs in Illinois. We

thank the pioneer programs who have paved the way through innovative programming. Their willingness to share successful models by providing materials and resources they have developed, is greatly appreciated. Please visit the [ICAPS website](#) and bookmark your favorites in the **Menus of Resources** for [Administrators](#), for [Career Navigators](#), and for [Team Teachers](#). Please consider submitting your own materials and resources for others to use. Especially in these challenging times, we want to continue to capture virtual innovations in ICAPS/IETs. To submit, contact Sarah Goldammer at [sgoldam@siue.edu](mailto:sgoldam@siue.edu).

## Adult Education Recruitment, Engagement, and Retention Series by ICSPS

The Illinois Center for Specialized Professional Support (ICSPS) partnered with the Southern Illinois Professional Development Center (SIPDC) to bring you an evolving series on recruitment, engagement, and retention for Adult Education programs. This first series focused on recruitment with more great content on retention and engagement coming in November and December! All sessions are recorded and available to view. To learn more about the ICSPS Adult Education offerings, follow the [link here](#).

Check out the next part of the series on November 19, 2020 at 2:00pm (CST)! [Register here](#) and see the information below:

### ***Retention and Engagement Part Three: Harnessing Technology for Engagement***

Join us for the interactive engaging webinar as we explore how Adult Education programs can harness technology for engagement using Google Classroom, Zoom, and Flip Grid.

## Digital Learning Lab

The Illinois Digital Literacy Lab (IDLL) exists to help students and teachers develop the 21st century skills needed for professional and personal success.



IDLL empowers Illinois adult educators to become change-makers and entrepreneurs in their institutions and across the field by leveraging educators' unique knowledge of learner needs and challenges to implement highly tailored tech innovations.

Building off the success of the inaugural IDLL, the 2019-2020 IDLL program engaged 26 educators from 22 institutions serving a diverse population of adult English language and literacy learners. Five groups of five educators worked closely with Subject Matter Experts across the span of a year to introduce, test, and discuss over 100 hardware and software tools. For the full report, click on the [link here](#). Also check out this [Skillrise article](#) written by IDLL project manager, Michael Matos.

## Why Do We Need The IDLL?



10.6% of Illinois adults, 1.3 million people, have less than 12 grades of formal education\*



2.8 million Illinois residents speak a language other than English at home\*



85% of learners who participated in IDLL tested below proficient in digital literacy skills

## Illinois workNet Virtual Job Fair (VJF) Tool



Are you working with students who are seeking employment? The [Illinois workNet Virtual Job Fair \(VJF\) tool](#) is a great resource you can refer your students to so they can see which employers are hiring.

The VJF tool is an opportunity for students to learn about companies, their mission and culture, expectations in job candidates, what skills they will need, and how to apply for job openings. They may also communicate with representatives from employers that are hiring in Illinois at no cost. The [VJF landing page on workNet](#) allows job seekers to see which employers are



hiring in Illinois. Employers may submit information about open job opportunities by [creating an employer booth page](#). Employer booth pages include the following:

- Website and address information
- Number of job openings and a link with more information
- Description about the organization
- Contact information for a representative of that employer
- Upcoming VJF sessions
- Recorded VJF sessions
- Additional documents and links that job seekers may find helpful for the application process, perks and benefits, social media links, and more

To read more about the VJF tool from Illinois workNet, follow the [link here](#).



## NCTN/World Ed Personal & Workplace Success Skills Library



### Earn \$2,500 to try out Personal & Workplace Success Skills resources!

Are you looking for high-quality resources to help program participants improve their **Personal and Workplace Success Skills (PWSS)**?

Would you benefit from **guidance and support** to integrate Personal and Workplace Success Skills into your program?

**Who:** [The National College Transition Network \(NCTN\)](#) is seeking instructors, college and career navigators and coaches in adult education, workforce development and community college programs.

**What:** Incorporate a [PWSS Library](#) resource into instruction or advising/coaching and document your experiences for case studies that will be included in the Library to illustrate ways the resource can be used.

Learn more by following the [link here](#).

## **Blending College Preparation and Career Development for Adult Students in New England - LINCS Resource**

An evaluation of the two-year Transition to College and Careers demonstration project, which addressed academic and non-academic barriers to college for adult learners in six adult education centers across New England. To read more about this project, follow the [link here](#).



## **Credentials for the Future: Mapping the Potential for Immigrant-Origin Adults in the United States - LINCS Resource**

This report analyzes data on the postsecondary degree and non-degree credential attainment of first and second generation adults (ages 16 to 64) to explore the relationship between these credentials and adults' economic outcomes. To read more about this project, follow the [link here](#).



## **Taking Career Foundations Low-Tech by Women Employed**

No, that's not a typo. In the midst of this unprecedented crisis, many Career Foundations students don't have the digital access they need to continue their course work. So, while Women Employed is working on a digital version of Career Foundations, we also quickly created distance learning packages for students without reliable internet access to continue their work on paper. For a copy of our Career Foundations distance learning packets, contact Shirlondra Brooks at [sbrooks@womenemployed.org](mailto:sbrooks@womenemployed.org).

To learn more about Women Employed or view their Career Foundations, [click here](#).



## Contact Information

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For more information, see SIPDC's website at [www.siue.edu/sipdc](http://www.siue.edu/sipdc)

### Illinois Center for Specialized Professional Support (ICSPS)

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For more information, see ICSPS' website at [icsps.illinoisstate.edu](http://icsps.illinoisstate.edu)